

# Capella University

By its authority and upon recommendation of the faculty,  
the Board of Directors hereby confers upon

**YULONDA T. GRIFFIN**

*the degree of*

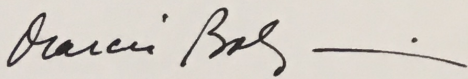
**Doctor of Philosophy  
in Human Services**

*with a specialization in*

**Management of Nonprofit Agencies**

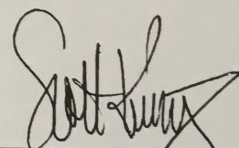
with all rights, honors, privileges and responsibilities thereunto appertaining.

Given this thirty-first day of October, two thousand fifteen.



MARCIA BALLINGER  
*Chair of the Board*

Minneapolis, Minnesota



SCOTT KINNEY  
*President, Capella University*